



Carglass® is the global and Swiss leader in auto glass repair, replacement and recalibration. The auto glass specialist makes the difference for customers who need help repairing their vehicles, either in a branch or at home. Carglass® is recognized as a "Best Employer" by Great Place to Work and its Quality Management System is certified by ISO 9001:2015.

We are currently looking for a

### **Financial Planning & Analysis (FP&A) Manager (m/f) 100% for the Swiss HQ in Signy/VD**

Languages FRE-ENG

#### **Primary Responsibilities and Accountabilities:**

- Lead the FP&A (Financial Planning and Analysis) for Carglass Switzerland, creating clear recommendations to drive better business decision-making
- Lead all aspects of financial planning, controlling and performance management including the yearly budgeting process and regular forecast updates.
- Be part of the management team, working with other managers to help them improve their departments results
- Turn insights into action: develop analytical capabilities that maximise automation whilst delivering clear and useful insights to explain the performance of the business.
- Lead and develop the FP&A team (currently consisting of one highly experienced direct report)
- The role reports directly to the CFO with significant management exposure

#### **Your Profile:**

- You have at least five years of experience in Financial Planning and Analysis, with a demonstrated track record of using analysis to improve business results
- You have excellent people & interpersonal skills, and would enjoy working with department managers to optimise the financial performance of their departments
- You have experience leading a small team, and have a passion for developing people
- You are able to work in English and French (German would be a plus)
- You have strong experience in using financial systems (HFM & Anaplan would be a plus)
- You have a higher education degree (Bachelor, Master or similar) and relevant work experience (ideally in a service industry or FMCG).

We offer: A professional onboarding to your new role, an exciting job experience in a motivated team, competitive employment conditions as well as a pleasant workplace in a company for which service quality and highly engaged employees are key priorities.

We also offer the possibility to work from home up to 2 days per week.

Interested? We look forward to receiving your application! Please send your application documents with the subject "FP&A Manager" to [job@carglass.ch](mailto:job@carglass.ch) or to the following address:

**Carglass Suisse S.A.**  
Human Resources  
Rue des Fléchères - CP 254  
1274 Signy-Centre

