



Carglass® is the global and Swiss leader in auto glass repair, replacement and recalibration. The auto glass specialist makes the difference for customers who need help repairing their vehicles, either in branch or at home. Carglass® is recognized as a "Best Employer" by Great Place to Work and its quality system management is certified ISO 9001:2015.

We are currently looking for a

**People Manager (m/f) 100% for the Swiss Head Quarter in Signy/VD**

**Languages FRE-ENG-GER**

**Primary Responsibilities and Accountabilities:**

- Lead the application of the global people engagement survey and support the management team to create a working climate ensuring a high people engagement level.
- Act as an assessor and coach for the leadership development competences of key individuals
- Act as subject matter expert to design and implement a people development plan
- Ensure an efficient recruitment process and organize regular on boarding sessions for new employees
- Lead the application of the global performance management review process in all departments
- Ensure the company guidelines and the way of working policies are up-to-date and adhered to.
- Support the management team in meeting the global health and safety standards

**Your Profile:**

- You are a native French or German speaker and proficient in English (speaking and writing)
- You have a higher education degree (Bachelor, Master or similar) and have implemented an organizational development vision
- You have at least five years of experience in leadership or organizational development function
- You have a profound experience in multi-site, customer service or retail industry
- You have excellent people & interpersonal skills

**We offer:** A professional introduction to your new function, an exciting job experience in a motivated team, competitive employment conditions as well as a pleasant workplace in a company for which above-average service quality and highly engaged employees are the highest priorities.

Interested? We look forward to receiving your application! Please send your application documents with the subject "**People Manager**" to [job@carglass.ch](mailto:job@carglass.ch) or to the following address:

**Carglass Suisse S.A.**  
Human Resources  
Rue des Fléchères - CP 254  
1274 Signy-Centre

